**NOTE TAKER TEMPLATE**

**Table Theme: Organizations, Partnership and Collaboration (Table #1)**

**Issues and Opportunities**

1. The relationship between government and the community sector may not be well understood.
2. Accountability and risk management requirements can be onerous, especially when funding amounts are small.
3. There is a perception that some organizations are treated differently by government (e.g. ability to apply to certain programs).
4. Federal and provincial programs are sometimes not aligned, both internal to each order of government and from a government-to-government perspective.
5. Organizations often have to deal with multiple employees in multiple departments at both the federal and provincial levels of government.
6. Collaboration is happening in each region but it requires time and resources than can take away from program delivery.
7. There is little understanding of what happens to data collected from the community sector and how it is used.
8. Each partner’s respective value, knowledge and capacity is not fully acknowledged or leveraged (e.g., the private sector does not generally understand how the community sector helps it thrive).
9. Increased networking could allow organizations to know more about each other but supporting networking and collaboration is often not covered in funding programs.
10. Government contributes to many organizations across many sectors and could use that reach to help create linkages among them.
11. The public, private and community sectors share many common goals and there are opportunities for partnerships and synergies.

Other:

1. Annual symposiums or conferences to allow for leadership and competency development in the sector.
2. Research partnerships.
3. Need for more sharing of knowledge, infrastructure and resources.
4. Redefine what community sector means to include social enterprise and determine how to fit the evolving definition into government funding programs. Doing extra social good does not guarantee you funding or get you more funding.
5. Role of sharing and networking in the professional development of the sector.
6. The models to collaborate and share are outdated.

**Group 1**

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| **Issue/Opportunity** | **What action(s) must be taken to address the issue or seize the opportunity?** | **What barriers stand in the way of implementing these actions? What are they and what must be done to remove them?** |
| Issue/Opportunity #1:  11. The public, private and community sectors share many common goals and there are opportunities for partnerships and synergies | * Governments need to require a social aspect within cluster projects (i.e., include not-for-profit organizations). * Hold more days like today and mapping exercises, and invite private sector associations. | * N/A |
| Issue/Opportunity #2:  6. Collaboration is happening in each region but it requires time and resources than can take away from program delivery. | * Transform the approach to social change through internationally recognized processes and training like strategic doing and collective impact. | * No structure and resources to keep focus going. Need to shore up practice. |

**Other Issues/Opportunities Discussed:**

3. There is a perception that some organizations are treated differently by government (e.g. ability to apply to certain programs).

* There seems to be little rhyme or reason as to how groups are funded, not necessarily in terms of lack of transparency or clarity, but in terms of what is important in the criteria.

11. The public, private and community sectors share many common goals and there are opportunities for partnerships and synergies.

* Allow grass roots organizations to deliver services more cost efficiently.
* Not-for-profit organizations can help inform growth.
* Private sector collaborations are happening but they do not see us as part of that cluster – they do not see our value.
* Collective impact expertise?
* We do too many one-offs because resources do not allow for follow-up.
* Government and non-government do not have training for skilled partnerships.

**Group 2**

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| **Issue/Opportunity** | **What action(s) must be taken to address the issue or seize the opportunity?** | **What barriers stand in the way of implementing these actions? What are they and what must be done to remove them?** |
| Issue/Opportunity #1:  4. Federal and provincial programs are sometimes not aligned, both internal to each order of government and from a government-to-government perspective.  (Note: Alignment of provincial government programs in particular was noted) | * Create opportunities for program directors to work together to ensure programs are complementary. * Allow for more multi-year funding, advance payments, and semi-annual reporting as opposed to quarterly. Many federal programs do this, but few provincial programs do. * Create more opportunity for the community sector to input into government economic development policy. * Increase civic maturity in this province. | * We tend to look too often to the outside for advice and direction (e.g., the recent McKinsey example). * Trust should develop to the point where financial stringencies lighten over time, but that does not happen. Lack of trust is a barrier. Need to create a culture of trust between government and community sector. * Politics gets in the way of civil servant rationale. * The tendency in this province for people and groups to go to their MHA on an issue instead of following the program rules – this causes civil servants to become the victims. |
| Issue/Opportunity #2:  16. Role of sharing and networking in the professional development of the sector. | * Enable community sector organizations to pool professional development funds. * Develop networks in such a way as to allow for the above. * Could MUN provide certification for people to work in the sector or allow free space for non-profits? | * N/A |

**Group 3**

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| **Issue/Opportunity** | **What action(s) must be taken to address the issue or seize the opportunity?** | **What barriers stand in the way of implementing these actions? What are they and what must be done to remove them?** |
| Issue/Opportunity #1:  13. Research partnerships | * Enable community sector and MUN researchers to collaborate more to demonstrate the impact of the sector. * Create a networking space where people can come with their needs and offers, get projects off the ground and find support to evaluate and measure. | * Knowledge of the link between community sector and private sector. * There are many students with project ideas but they do not know where to turn to get private/public sector support. * MUN has thousands of graduate students each with a project, who are in need of funding, and have a requirement to evaluate, monitor and show impact. * Do not fully understand the impact of research and social capital on the economy (e.g., health, aging, immigration vis-à-vis the workforce). * Volunteer activity is not valued or monetized. |
| Issue/Opportunity #2:  8. Each partner’s respective value, knowledge and capacity is not fully acknowledged or leveraged (e.g., the private sector does not generally understand how the community sector helps it thrive). | * N/A | * N/A |

**Group 4**

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| **Issue/Opportunity** | **What action(s) must be taken to address the issue or seize the opportunity?** | **What barriers stand in the way of implementing these actions? What are they and what must be done to remove them?** |
| Issue/Opportunity #1:  17. the models to collaborate and share are outdated. | * Examine models used by other sectors (e.g., clusters). They keep their identity and brand, but they come together to share ideas, avenues, buildings, support services. * Create a community sector hub working under the same roof (like the Genesis Centre) and reflecting a broader definition. * Offer credits to private sector to pursue collaboration with community sector and set social profit goals. * Build requirements in government funding and contracts with the private sector to (re-)invest in the community. * Elevate the status of those for-profits who want to do social good so others will want to follow their model. * Replace engagement models with a participation approach. | * Need to identify for-profits who want to do social good. |
| Issue/Opportunity #2:  N/A | * N/A | * N/A |

**Other Issues/Opportunities Discussed:**

8. Each partner’s respective value, knowledge and capacity is not fully acknowledged or leveraged (e.g., the private sector does not generally understand how the community sector helps it thrive).

11. The public, private and community sectors share many common goals and there are opportunities for partnerships and synergies.

* It was pointed out that #8 and #11 above are linked and everything else is a sub-set of these.

7. There is little understanding of what happens to data collected from the community sector and how it is used.

* We are asked to collect a lot of data but we are not told why and do not have the expertise.
* Need to provide training to the sector and need to standardize data collection.

15. Redefine what community sector means to include social enterprise and determine how to fit the evolving definition into government funding programs. Doing extra social good does not guarantee you funding or get you more funding.

* A lot in the sector do not know what ‘community sector’ means.
* There is a gap between government and the community sector; the government model does not keep up (is it hierarchy or bureaucracy?) but when I go to government with an idea, they cannot conceive of what I am trying to do.